

The Harefield Academy

Achievement through Active Learning

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Interim Headteacher: Niall McManus

24th April 2023



Dear Parents/Carers

Re: Planned strike action by the National Education Union (NEU):

You may be aware from media coverage that the National Education Union (NEU) has declared strike action, which is currently planned to take place in our region, on

- Thursday 27th April 2023
- Tuesday 2nd May 2023

The strikes are happening because of a national dispute between the NEU and the Government over teachers' pay and the impact of funding on schools over a number of years, and not because of any issues at our school.

Due to the number of teachers going on strike, we will only open the school for key student groups (same as previous strike days).

- Year 11 (Exam Group)
- Year 13 (Exam Group)
 - Year 11 & 13 students will have normal lessons and small group tutorials. This will enable them to prepare for their exams. We expect full attendance for both year groups.
- Children of key workers
 - Please complete this [google form](#) if you need us to supervise your child
- Vulnerable Children
 - Those who have social worker or are vulnerable in other ways
 - Our Safeguarding Team will contact these families and make arrangements

Our canteen will be open as usual for any students who are on site.

For all other students (Year 7, 8, 9, 10, 12), please can you identify a place of safety where your child can go to for the day. We will be unable to set virtual work for students who are at home but we recommend independent study using ready made student friendly websites like <https://www.bbc.co.uk/bitesize> or <https://hegartymaths.com/> We also recommend spending some time reading independently which helps student develop their literacy which is linked to improving academic grades.

I am sorry that you may have to make alternative arrangements for your child at short notice, and that they may experience further disruption to their education. I will inform you as soon as possible if or when I know further details about other strike days and hope that a resolution can be reached between the NEU and the Government as quickly as possible.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Niall McManus'.

N McManus
Interim Headteacher