## The Harefield Academy

Achievement through Active Learning

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Dear Parents/Carers,

Many thanks to all the parents who completed our parent survey, we really value your input and support. We look carefully at these questionnaires to help us to plan for a positive student experience at The Academy and to support us in making further improvements to our provision. With the move to Google Forms, we were able to gain feedback from more parents/carers, giving us a much more reliable indicator of views. There will be another opportunity for you to complete the survey in March 2022.

The wider survey feedback we received was very positive with most parents and carers supporting the view that:

- My child is happy at this school
- The school makes sure students are well behaved
- The school informs me about my child's progress
- The teaching is good at this school
- When I have raised concerns with the school they have been dealt with properly
- The school has high expectations for my child.

Where parents/ carers have raised a concern about the provision we will look fully into the issues to rectify the problem. All families who have made a comment on the survey will be contacted individually by their child's Head of Key Stage for a more bespoke response.

A number of responses were positive about the Extra Curricular programme which we have offered this term, but some also said there was not much that appealed to their child. We have a new Extra-Curricular offering for the Spring term which should appeal to other students and we will have a third program in the summer term. Hopefully the varied offering will support all students in being able to engage in this. All students in years 7 -11 have had careers trips offered and we are looking forward to having a wider variety of trips on offer in the next two terms. A few parents have requested we bring back the Duke of Edinburgh award, which we had to stop a few years ago due to a lack of numbers. We will be sending a Google Form out to parents of Year 9 and 10 students to register an interest in Duke of Edinburgh, at which point we will either run it in house, or if we only have a limited uptake we will support students in being able to achieve this through a local youth group.

We are delighted that parents and carers have recognised the improving breadth of our Curriculum. This is something we intend to continue to work on over the next few years. Year 9 will have their options evening on the 26<sup>th</sup> January 2022 where a number of new Options will be on offer, having experienced all the option subjects in the first 2 terms of Year 9. Year 7 and 8 are doing a few terms of Sports Leadership in PE to develop their team building and leadership skills, as well as looking at how to lead Healthy lifestyles. We look forward to seeing the Curriculum continue to develop over time as new subjects become embedded.





We are fortunate to have a strong teaching staff in all curriculum areas across the Academy and it was great to see that most parents recognised the quality of teaching. To consistently ensure that we have high quality teaching across the Academy we have a supportive observation and learning walk schedule where middle and senior leaders observe lessons to ensure that our high standards are replicated across the Academy and for all lessons. We also have a comprehensive professional development programme to support staff in staying up to date with current educational changes and to consistently train staff on effective teaching and learning. Should you have any concerns about the teaching in any lessons please see the link here to our key staff list on the website who you can contact if you have any questions. We have unfortunately had an increased absence this term due to the Covid pandemic and we would like to reassure you that we will ensure any gaps created by this will be closed swiftly and that intervention will be in place to support where required.

A small number of concerns were raised about bullying. We are aware that incidences of bullying can occasionally arise in school, and we work hard to ensure we respond swiftly and proportionately to any such unacceptable behaviour. We encourage all parents and carers to speak to their children, as we do, about the importance of reporting any issues to Tutors, Heads of Key Stage or Student Managers as quickly as possible when they become aware of any negative behaviour from other students. Once staff have the detail, they will be able support with incidents swiftly. As an Academy we work hard to ensure the safety and wellbeing of all students and effective communication is key.

Many thanks again to all who have completed the survey. We are encouraged by the overwhelming positivity expressed and grateful for the many supportive comments from our parents/carers. Where we have received specific concerns or queries, we will be using this to continue to improve the educational provision that we offer to your children.

Yours sincerely

Helen Timmins

Deputy Headteacher